

# EXSIF

## CAREER TRACKS

**TOGETHER,  
WE KEEP  
OUR WORLD  
MOVING  
FORWARD.**



**Marmon  
Rail**

A Berkshire Hathaway Company



# ON TRACK FOR SUCCESS

**Looking for a rewarding career where you can make a difference? Join Marmon Rail, the leader in industrial rail shipping, delivering essential goods from crude oil to corn syrup.**

With over 130 years of experience, 6,000 dedicated employees, and hundreds of locations across North America, we take great pride in transporting rail shipments used to enrich our lives every day.

Our people are at the core of everything we do. We are railcar repair technicians, shift laborers, maintenance supervisors, fleet operations clerks, yardmasters, switch technicians, rail track welders, locomotive mechanics, site supervisors, and customer service representatives.

As a group of businesses united as Marmon Rail, we solve tough problems, innovate new ideas, and succeed as one team. From railyards to railcars, we are looking for people with the skills, drive, and commitment to get the job done.

**Together, we keep our world moving forward.**



# ONE TEAM, ENDLESS OPPORTUNITIES

Start on a path of  
many opportunities.

Want to learn and  
grow in your field?

Looking for a chance  
to build a career?

Moving to a  
new location?

Open to exploring  
a new challenge?

**Find your path for  
career growth.**

Sharpen your skills.  
Chart your path.  
Make a difference.



## The Marmon Rail career path opens up the world across locations, specialties, and industries.

1

### **Within a Marmon Rail Business**

Rise to the role that fits your talents and drive in your organization.

2

### **Across Marmon Rail Businesses**

Help solve challenges in industrial rail shipping in another Marmon Rail business.

3

### **Across Marmon Business Groups**

Expand your skill set to tackle challenges in other industries across Marmon's business groups and more than 100 autonomous manufacturing and service companies.

4

### **At Marmon Corporate**

Use your talents to provide consulting services and support at Corporate for Marmon's broad and diverse businesses.

# Realize Your Potential, Accelerate Your Career

Join a supportive community to cultivate your skills and advance your career. At Marmon Rail, we invest in our people, caring for each person's well-being on their professional journey.



## Safety Is a Core Value

We lead the industry with a comprehensive safety program and exemplary safety record.



## Training & Development

We offer a variety of training programs to continuously enhance employee expertise and skills.



## Benefits & Well-Being

We offer a healthy, positive work environment, as well as industry best pay and benefits.



## Career Growth

We provide opportunities for advancement across the Marmon Rail businesses, as well as over 100 Marmon companies across the country and around the world.

## Build your success story with us!



Explore roles that match  
your skills and experience  
at **EXSIF, a Marmon Rail  
business.**

Let Marmon Rail Move  
Your Career Forward  
at **EXSIF!**



Scan the code above to explore  
opportunities and get on track with  
your career at EXSIF.



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A Berkshire Hathaway Company



**EXSIF**



**PROCOR**



**UTLX**

